

Rep Council Meeting Minutes
August 21st 2018 – 3:30-5:30
Jepson Library (Secondary- 4:00ish)

Members present- Tracy Begley, Alyson Brauning, Brenda Hensley, Corey Penrose, Jouli Jara, Becky Wylie, Mike Ensley, Jaxie Murray, Sylvia Shepard, Allen May, Dawn Kelly, Evangela Harrison, Janet Bunger, Elizabeth High, Chris Cooper, Yvonne DiMichele, Cortney Parr, Janel Curtis, Annalise Vasquez, Kathy Beno, Glen Branaman, Eric Estes, Jouli Jara, Ariel Ray, Chris Fickes, Nancy Anderson-Louise, Mikayla Waugh, Lisa Cusi, Corey Penrose, Julie Timmerman-Rodrigues, Marilyn Johnson, Norma Guerrero, Jerry Eaton, Dawn Cova, Ryan Williams

1 - Approval of the minutes - the minutes were approved.

2 - Approval of the agenda - the agenda was approved, with flexibility and health care was added after bargaining.

3 - President's report -Tracy reported on the following items, structure for rep council, best practices to follow, enrollment kits for our new members, site budget for member engagement,

4 - Treasurer's report -Brenda reported on the financials, expense reports, processes for the approval of the financial reports, membership drop procedures, PAC drop procedures, electronic voting and best practices for electronic voting.

Motion – approve the recommendation by e-board to proceed with electronic voting – seconded and approved.

Motion – approve the treasurer's reports – seconded and approved.

5 - Committee/Chair reports:

-Action: Corey welcomed new and returning site reps and reminded that that, if you have any content you want pushed to any of our social media platforms, please let us know because we want to celebrate the accomplishment of our members.

-Bargaining: Brenda reported on reopener procedures for 2018, site meetings for bargaining, the processes behind the bargaining session and distributed flyers. A

-Health care: Updated medical costs were shared with rep council. Rates for 2018 and 2019 [can be found here](#). The report finished with a reminder to be sure to sign folks up for the leave bank.

-Grievance: nothing to report

-Equity Team: Alyson reported that the team is being filled, discussed the status of the equity team presentation, and finished her report by discussing the status of advocacy clubs around the district. An equity calendar will be released soon and some of the highlights were shared with the delegates.

-Labor Council: Corey discussed the history of how, in 2001, the United Workers for Local Government was formed to allow Labor Leaders to come together to discuss issues important to their members. We welcome anyone who represents working Families to join in whether affiliated with the AFL-CIO or not. We continue to meet every month with the goal of speaking with one voice and hold interviews for office under that banner every election.

We held 53 interviews over several days with a panel of over 30 affiliate leaders who came together to recommend a slate of “Labor Candidates” to their members, the Napa Solano Building and Construction Trades and our CLC that are then ratified by those organizations. That slate was distributed to site reps to review.

-Member Engagement: Alyson discussed the member engagement activities we have scheduled for 2018-2019. The focus for member engagement will be site-based activities and, in fact, members of his committee will be traveling to your school site in order to help host your first member engagement event of 2018 – with goodies. The second event will be a potluck at your site and the third one will be your decision. The report finished with some suggestions for effective member engagement activities and best practices to follow. The first off-site member engagement/mixer of 2018 will be held at El Patron on Sept 6th from 4-7. The report finished with some suggestions for off-site member activities and distributing yellow (!) member engagement cards. Tracy also selected the school sites who will be members of the week.

-PAC: Corey made the following motions:

Motion – adopt the labor slate of candidates and remain neutral in the mayors race – seconded and approved

Substitute motion – adopt the slate, take a neutral position on the mayor, do not endorse Michael Silva- seconded – the motion fails

Motion – endorse John Jansen and Shelly Dally for the Vacaville School board – seconded and approved.

Motion – endorse Ginger Dunne for the Solano County Board of Education – Motion withdrawn

-Special Ed: Open

-Leave Bank: Christine Williams

-Julie Davis Scholarship: Brenda Hensley

- Membership: none

- Elections: Open

- CILC update: The conference has been scheduled for October 13th and presenters will be receiving emails soon.

6 - New business - none

7- Conference reports - none

8 – Others – new member and new rep flyers were distributed. Region one conference information will be distributed electronically

9 - Adjournment - the meeting was adjourned at 5:43.

Respectfully submitted, Corey Penrose