



JUST THE FACTS...



The VTA/CTA/NEA 18-19 Bargaining Update
Issue #11
May 3, 2019

The VUSD and VTA bargaining teams met for 2 hours on May 3, 2019.

VUSD Team Members: Chris Hulett, Sasha Begell, Kelley Birch, Adam Wight, Tina Ahn, Manolo Garcia and Jennifer Stahlheber

VTA Team Members: Brenda Hensley, Kim Campbell, Jennifer Lindsey, Jason Jones

We discussed the following options:

- Retiree Benefit addition of 403b
- SDC students counting on elementary class sizes
- Psychologist Compensation Study Committee
- Salary Schedule options for interns (Psychologist and Teacher Schedules)
- Using Multipliers to determine salaries for Counselors (less schedules)
- Increasing number of years credited for initial salary placement
- Eliminating the 15-year limit for prior years' experience
- Summer School pay rate
- Eliminating some flat spots on the salary schedules
- Raising all BA+30 cells to at least a minimum salary amount

Brenda is creating language for:

- Co-teaching
- Retiree Benefits
- Clarifying Hiring Ratios
- Salary Schedule Multipliers
- Psychologist Compensation Study Committee
- Initial Salary Placement/Elimination of the 15-year limit for initial placement
- Summer School pay rate
- SDC students counting on elementary class sizes

The teams will discuss possible language at the next meeting.

The District declined to discuss Adult Ed and Home/Hospital pay rates.

We still have a few topics outstanding: secondary class sizes and wage increases.

Next dates for bargaining: 5/13 and 5/21.