

Contract year 2018-2019

Tentative Agreement #6

Between the

Vacaville Teachers Association

and

the Vacaville Unified School District

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following articles concerning the 2018-2019 contract and ongoing (additions in bold, deletions in strikethrough):

3.5.3 Credit for service outside the District shall be granted on the salary schedule at the rate of one (1) increment (step) for one (1) year of service up to a maximum of twelve (12) steps. Private school experience for step increment on the salary schedule shall be accepted, providing the private school was state accredited and the unit member in question held a valid credential at the time of the teaching experience. Earned degrees received and units of study in an accredited institution of higher learning shall be allowed for initial placement. In no case will any unit member be given credit for more years of experience than the actual number of years they have taught. Out of district experience in public or private schools, within the last fifteen (15) years, on similar level will be acceptable.

For unit members with a seniority date after July 1, 2018, credit for service outside the District shall be granted on the salary schedule at the rate of one (1) increment (step) for one (1) year of service up to a maximum of fifteen (15) steps. Any out of district experience in public or private schools, on similar level, will be acceptable.

3.5.3.1 Courses that are deemed by a college or university to be applicable to a graduate degree and that were completed prior to completion of and were not included in the attainment of the Bachelor's Degree, shall be accepted for salary placement as though they had been completed subsequent to the granting of the Bachelor's Degree. Such conditions must be verified through official transcripts or other suitable proof.

3.5.3.2 Former unit members who are rehired to District service shall be granted full District service credit on the salary schedule.

3.5.3.3 Unit members whose initial employment with the District was in programs conducted under contract with public or private agencies or other categorically funded projects, and then

were subsequently employed as probationary unit members with no break in service, shall be credited with the time served in the specifically funded program for salary schedule placement and advancement purposes.

3.5.3.4 Unit members who have been employed in the regular educational program of the District as probationary or permanent employees before being subsequently assigned to programs conducted under contract with public or private agencies or other categorically funded projects shall be entitled to continue vertical advancement on the salary schedule for each year of service while assigned to such restricted programs.

~~3.5.4 Maximum advancement in Class I is Step 4, Class II is Step 7, Class III is Step 11, Class IV is Step 12, Class V is Step 12, and Class VI is Step 12. Complete transcripts of records and verification of previous teaching experience will be necessary for placement on the salary schedule.~~

Chris Hulett

date

Brenda Hensley

Asst. Supt. of Human Resources

VTA Bargaining Chairperson