

Rep Council Meeting Minutes

September 17, 2019 @ Wood High School, Library

4:00-5:30

Members present – Glenn Branaman, Brenda Hensley, Michael Humphreys, Dave Hawkins, Suzi Morgan, Denise Morgan, Mike Ensley, Yvonne DiMichele, Norma Guerrero-Rubio, Sharon Riehl, Janet Bunger, Annalise Vasquez, Jaxie Murray, Bryan Davis, Michelle Renzi, Jerry Eaton, Matt Benham, Julie Timmerman Rodrigues, Chris Fickes, Cortney Parr, Melissa Mainini, Yady King, Ariel Ray, Allen May, Diane Dahl, Dawn Kelly, Anthony Miranda, Sofia Calderon, Tessa Craig, Eric Estes, Ryan Williams, Mikayla Waugh, Ireno Calip, Anthony Seres, Keri Tafuro, Alyson Brauning, Corey Penrose, Lenore Hubal

Elementary issues – Were discussed before the meeting from 3:30 to 4:00.

1 – Approval of the minutes - the minutes were approved.

2 - Approval of the agenda – the agenda was approved, with flexibility.

3 - President's Report – Todd started by asking for a list of names of elementary teachers about a sensitive issue and discussed the importance of the Weingarten rights. We will be putting the rights up on the website, sending a physical copy of the rights to individual sites, and sending a reminder via email.

Todd went onto update council on staffing and reminded secondary members to be sure to keep an eye on class sizes. If anyone has gone over that level, be sure to bring that to the attention of site administrator and contact Todd.

4 - Treasurer's report: Brenda reviewed the financial report, income/expenditures, and the financial report for the 18-19 year.

Motion – approve the financial report – seconded and approved

Brenda updated council on site funds and the status of our approved t-shirt order. She also updated rep council on the chamber membership.

Motion – do not renew our membership in the Vacaville Chamber of Commerce – seconded

Substitute motion – continue the membership to the Chamber of Commerce – seconded – the motion carries

Main motion – continue the membership to the Chamber of Commerce – seconded – the motion carries

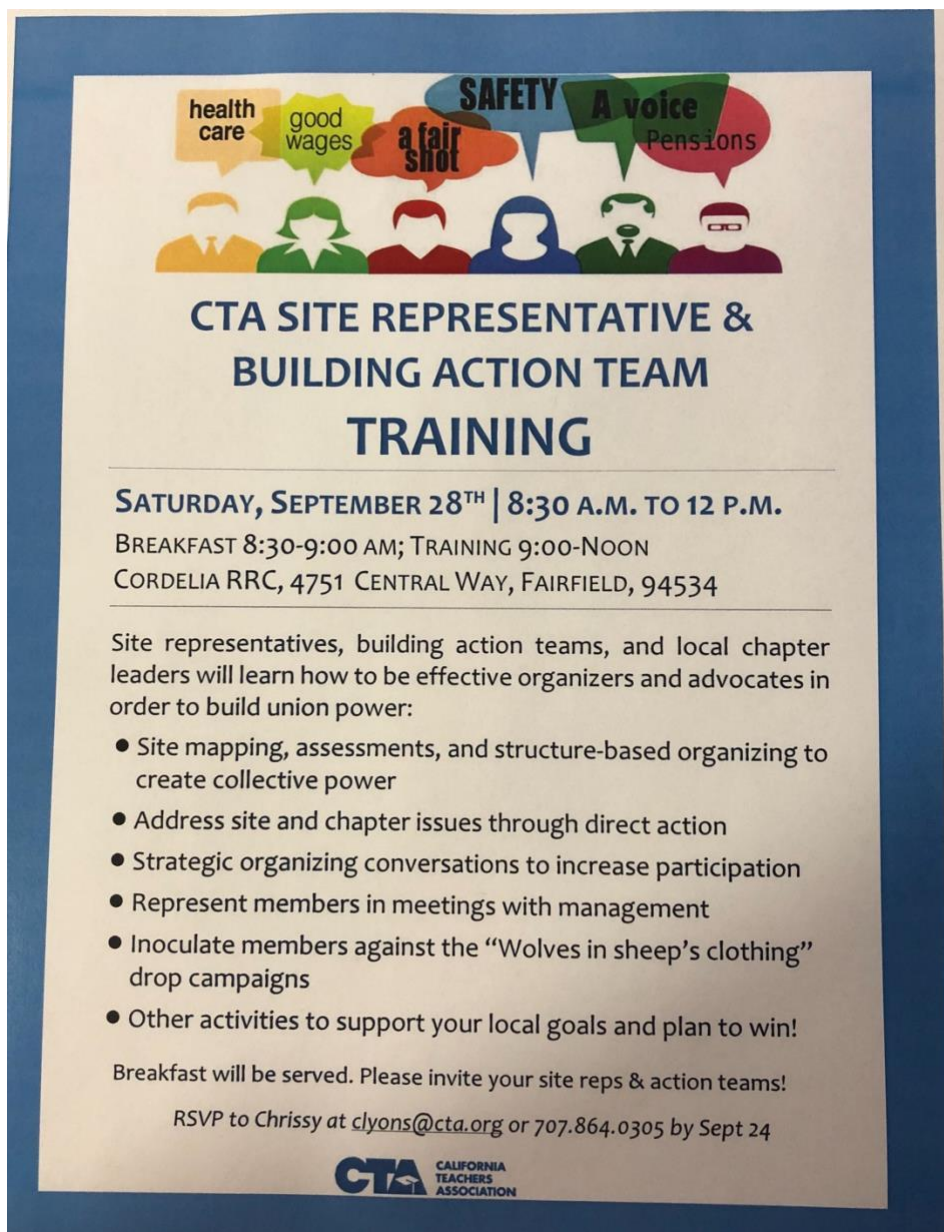
5 - Bargaining: Brenda reported on the most recent bargaining survey and reported that e-board will review the survey results after the rep council meeting. We will be sunshining the articles we're going to be reviewing at the September 26th board meeting

6 - Grievance: Todd updated rep council on grievances.

7 - Committee/Chair Reports:

- **Equity Team:** After discussing the makeup and focus of team, Alyson reported that the Equity team met yesterday and reviewed the members of the team. She reported that the team will do monthly submissions to the VTA newsletter and work with Hemlock on some projects. School events and dress codes will be discussed as well. School clubs, and gender support plans, will be a focus of the team as well. The next meeting has been scheduled for October.
- **Member Engagement:** Alyson went onto report that the team had been bringing happiness around the district and our members had really enjoyed the breakfast meetings. Orchard will be the next stop on the member engagement celebration around the district and Buckingham will be visited on November 2nd.
- **Labor Council:** Glen reported on the Labor Day Breakfast and the kind words said about public educators about all of the elected officials, especially Senator Bill Dodd. If members are interested in attending, please contact Corey or Glenn.
- **Action:** Corey discussed how traffic is monitored at our website and, every time our newsletter is published, there is a sizable traffic spike. If you would like content published to our website, please reach out to Todd, Lisa or Corey
- **PAC:** Corey introduced our staff member, Dawn Cova, who discussed the Schools and Families First Initiative. She discussed the history behind the initiative and the importance of working together to get this proposition on the ballot. Posters, details, and message framing for each school site were distributed to the site reps. The report finished with a discussion of the next steps in the campaign.

In addition, there is a great training coming up, please check it out:



The poster features a header with six icons representing different worker concerns: health care, good wages, a fair shot, SAFETY, A voice, and Pensions. Below the icons is the title 'CTA SITE REPRESENTATIVE & BUILDING ACTION TEAM TRAINING'. The event details include the date 'SATURDAY, SEPTEMBER 28TH | 8:30 A.M. TO 12 P.M.', a breakfast from 8:30-9:00 AM, and training from 9:00-NOON at Cordelia RRC, 4751 Central Way, Fairfield, 94534. A paragraph describes the training content, followed by a bulleted list of topics. It also mentions that breakfast will be served and provides an RSVP contact: Chryssy at clyons@cta.org or 707.864.0305 by Sept 24. The CTA logo and 'CALIFORNIA TEACHERS ASSOCIATION' are at the bottom.

health care **good wages** **a fair shot** **SAFETY** **A voice** **Pensions**

CTA SITE REPRESENTATIVE & BUILDING ACTION TEAM TRAINING

SATURDAY, SEPTEMBER 28TH | 8:30 A.M. TO 12 P.M.
 BREAKFAST 8:30-9:00 AM; TRAINING 9:00-NOON
 CORDELIA RRC, 4751 CENTRAL WAY, FAIRFIELD, 94534

Site representatives, building action teams, and local chapter leaders will learn how to be effective organizers and advocates in order to build union power:

- Site mapping, assessments, and structure-based organizing to create collective power
- Address site and chapter issues through direct action
- Strategic organizing conversations to increase participation
- Represent members in meetings with management
- Inoculate members against the “Wolves in sheep’s clothing” drop campaigns
- Other activities to support your local goals and plan to win!

Breakfast will be served. Please invite your site reps & action teams!

RSVP to Chryssy at clyons@cta.org or 707.864.0305 by Sept 24

CTA CALIFORNIA TEACHERS ASSOCIATION

- **Special Ed:** none
- **Leave Bank:** Brenda discussed what the bank is and reported that open enrollment for the leave bank is open now, please be sure to encourage our members to donate to the bank!
- **Membership:** none.

8 - New and continuing business - Brenda reported on a conversation she’d had about media access on campus.

Motion – direct our State Council delegates to take appropriate action regarding media rights on school campuses with the appropriate state council committee – seconded and approved

Motion – Vacaville Teachers Association oppose the closure of Country High School – seconded – and unanimously approved.

There was a question about in lieu members.

9. Conference reports - none

10 - Raffle – Nice job on the wheel, Jouli!

A ten dollar Starbucks gift card, and a lovely chocolate bag, was won by the following members:

Ariel Ray
Kari Tafuro
Yvonne DiMichele

11 – Adjournment - The meeting was adjourned at 5:08

Respectfully submitted, Corey Penrose

Secondary issues – focusing on Country High, and the flex-schedule adoration at VHS were discussed from 5:08 to 5:41