



JUST THE FACTS...



The VTA/CTA/NEA Bargaining Update
Summer 2020 Issue #2
June 30, 2020

The VTA and VUSD Bargaining Teams met on June 30, 2020 for 5 hours.

VTA Bargaining Team Members Present:

Brenda Hensley, Bargaining Chairperson, WCW
Kim Campbell, Sierra Vista
Tracy Begley, Jepson
Tessa Craig, Browns Valley
Annaliese Vasquez, Orchard
Todd Blanset, VTA President, WCW

VUSD Bargaining Team Members Present:

Chris Hulett, Asst. Supt. Human Resources
Manolo Garcia, Director Human Resources
Ed Santopadre, Asst. Supt. Ed. Services

We signed an MOU to alter the terms for Voluntary Unpaid Leave temporarily for 20-21.

The highlights of the changes include:

- open to all unit members, not just those who have been in the district 7 years or more
- doesn't count against 1-year limit of voluntary unpaid leave
- extends the date to request an unpaid leave to July 15, 2020
- allows for those who are granted leave to return to their previous position before involuntary transfers occur for 21-22 placement

Please visit the VTA website page for MOUs: <http://www.vacateachers.org/vta-documents/contract-salary-schedules-and-current-mous/current-mous/>

We discussed common interests to both VTA and VUSD, which included:

- Safety for Staff and Students
- Providing the Best Education Model feasible
- protecting fragile populations
- fiscal responsibility

- mental health of staff and students
- good communication with staff, students and parents
- managing workload changes
- stages/phases align with state and county
- adaptable to changing conditions
- mitigating spread of COVID in our communities that we live and work in

Because the Board has not made a final decision on a reopening plan for the fall, we were not able to codify any other written agreements (MOUs). But we did discuss a myriad of topics so that the VUSD team could, along with the feedback from the Staff Survey #2, inform the Board of what concerns we have. PLEASE CHECK YOUR SCHOOL EMAIL FOR THE LINK TO TAKE THE SURVEY. If you don't have one, email Elaine Kong through school email.

Topics discussed today include (but not limited to):

- Planning for a staff member being told to isolate by Solano County Health
- Teachers switching to 100% Distance Learning (Kimme and Virtual Learning Academy)
- Ways to mitigate risk through safety protocols (distancing, face coverings, HVAC, etc.)
- Limiting visitors to our campuses, including no in-person Back-to-School Night
- Use of personal leave, workers' comp and Family Medical Leave Act provisions
- Possible calendar changes
- How and when to move from stage to stage as conditions changes
- Using state and county guidance to decide what stage/phase we are in
- Protocols for screening for symptoms (staff and students)
- Virtual options for professional development and meetings
- Those needing medical accommodations without taking unpaid leave
- Offering optional regular COVID testing at worksites
- Increasing number of days that can be used from the Personal Leave Bank
- Voluntary use of cameras in classrooms for teachers that want to film/Zoom lessons
- Short-term independent study requests (we are anticipating a higher number this year)
- Class Size and balance being influenced by facility/classroom size

This is not all of the topics we plan on discussing further; this is a sample of what we talked about during the 5 hours we met.

We anticipate the Board voting on a reopening plan on July 7th. Exec Board will meet July 9th. Our next bargaining date is scheduled for July 14th. Exec Board will meet again on July 16th. Please reach out to your Exec Board Directors. Don't know who your director is? Visit: <http://www.vacateachers.org/about-us/officers-and-directors/>

It is very crucial that you keep informed through the summer. Please check your school email this summer for updates from VTA and VUSD. Normally we don't encourage this, but this summer is very different.

Please look for more bargaining updates related to the 2020-2021 school year changes and like our Facebook page as well.

<http://www.vacateachers.org/>

<https://www.facebook.com/vacateachers>