



JUST THE FACTS...

The VTA/CTA/NEA Bargaining Update
2020-2021 Contract Bargaining #6
Ongoing Discussions Regarding In-Person Instruction
March 3, 2021

The teams met for 2 hours on March 3, 2021.

VTA Team Members:

Brenda Hensley, Bargaining Chair
Tracy Begley
Kim Campbell
Annaliese Vasquez
Tessa Craig
Todd Blanset, President

VUSD Team Members:

Chris Hulett, VUSD Lead Negotiator
Sasha Begell
Ali Eeds
Kelly Burks
Ryan Galles
Manolo Garcia

Contract Bargaining:

We did not discuss anything related to the 2020-2021 contract today.

Reopening Schools:

As long as the red tier numbers hold for the Solano County, the following are reopening dates for schools:

TK-6: March 18 (with a transition week of 3/11-3/12, 3/15-17. The District will cancel all parent conferences.

Sierra Vista 6th, 7-12th: March 22 (with a transition week of 3/15-3/19). We discussed having 3rd quarter grades due a week after they would normally be due.

Those members that have COVID vaccine appointments on 3/19 or 3/29 will be able to flex their appointment times so they do not have to have a sub. The District will be sending out information related to this soon.

The District is aware that the second dose appointments on 3/29 may cause a sub shortage on 3/30 and are preparing for that now (including having cabinet members covering classes).

Secondary Schedules:

The District offered the following:

3/22-4/2 (two weeks before spring break): continue with same teaching schedule (90 minute classes) but at the 25% hybrid model. After spring break (regardless of tier), switch to a 50% hybrid model which includes 60-minute classes in the morning (in-person/zoom) and flextime for virtual office hours and in-person intervention/enrichment in the afternoon. At the 50% hybrid model, the District offered to pay Dual Delivery Pay (\$200/week) for secondary teachers.

VTA Executive Board had directed the bargaining team to not accept a schedule that included a 50% hybrid model in the red tier. We were not able to agree on any changes at this time. If we cannot agree on a change in schedule, then the current Red Tier MOU schedule will remain the same.

We have verbally agreed to Purple Pay for those secondary teachers who have been in-person with students already, clarifying the "red tier numbers," changing the "required to sub" model to rotation among all available unit members, and one referral form for all mental health referrals from teachers. These could be signed off on without a vote of the secondary membership.

A change to the schedule, especially if it included a 50% model in the red tier, would need to be voted on by the secondary membership.

Please provide feedback to your secondary director(s) regarding these issues ASAP.

We need to know if secondary members are willing to go to a 50% hybrid model in the red tier because vaccines have been offered.

Our next bargaining date is 3/10/21.