

MEMORANDUM OF UNDERSTANDING
BETWEEN
VACAVILLE UNIFIED SCHOOL DISTRICT
AND
VACAVILLE TEACHERS ASSOCIATION


Suspension of Evaluation Timelines for the Remainder of the 2019-20 School Year

Effective immediately the timelines listed in Article 10 in the Collective Bargaining Agreement (CBA) with the Vacaville Teachers Association will be suspended until the 2020-21 school year.

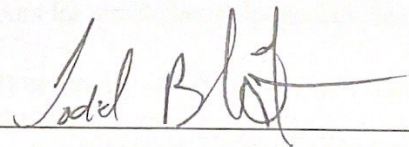
- Any evaluations that have been completed will remain in effect (unless the evaluation/timeline is currently under review through the grievance process).
- Any evaluations which were started in 2019-20 and have not been completed will be completed in the 2020-21 school year.
- Any classroom observations will count for the upcoming year and will not need to be redone.
- No negative statements shall be made in any final evaluation based on distance learning during 2019-2020.
- If a teacher has changed sites and/or changed evaluators then the goals and observations will be transferred to the new site/evaluator. These may be changed or redone by mutual agreement of the evaluator and unit member.
- Any permanent teacher scheduled to be evaluated in 2020-21 will be moved to 2021-22 and all future evaluations for permanent teachers shall be moved to the next school year than previously planned.
- All probationary teachers shall be evaluated in 2020-21.

FOR THE DISTRICT:

FOR THE ASSOCIATION:



CHRIS HULETT
VUSD Assistant Superintendent of HR



TODD BLANSETT
VTA President

4/8/2020

DATE