

**Memorandum of Understanding
Between the
Vacaville Teachers Association
and
the Vacaville Unified School District**

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following article changes starting with the 2020-21 contract and shall be included in the collective bargaining agreement upon ratification:

3.4 Payroll Period

3.4.1 Starting July 1, 2020, the payroll period shall be defined as monthly. Unit members may elect to be paid on a ~~ten (10)~~ **an eleven (11)** or twelve (12) month basis.

3.4.1.1 Unit members with a seniority date before July 1, 2020, who previously had chosen ten-month pay, shall be paid on an eleven-month basis (August-June), unless they request twelve-month pay (July-June).

3.4.1.2 Unit members with a seniority date before July 1, 2020, who previously had chosen twelve-month pay, shall continue to be paid on a twelve-month basis (July-June), unless they request eleven-month pay (August-June).

3.4.1.3 Unit members with a seniority date after July 1, 2020 may choose eleven-month pay (August-June) or twelve-month pay (August-July) upon hiring.

3.4.2 Payment shall be made on the last day of the month unless the last day of the month is a Saturday or Sunday; under such circumstance, payment shall be made on the last Friday of the month.

3.4.2.1 Payment in December shall be made on the last teaching day of the month.

~~3.4.1.3 Unit members electing to be paid on a ten (10) month basis shall be paid beginning in September and ending in June.~~

~~3.4.1.4 Unit members electing to be paid on a twelve (12) month basis shall be paid beginning in July and ending in June.~~

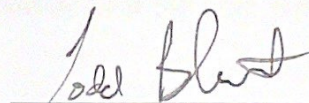
3.4.3 A Unit member leaving District employment and having received salary payment shall be required to reimburse the District the prorated salary amount for which the unit member has not rendered service.

3.4.4 Extra Duty pay that spans at least one (1) semester (i.e. 6/5ths or additional FTE percentages, department chair stipends, teacher-in-charge stipends, etc.) shall be paid over eleven (11) or twelve (12) months, depending on the unit member's chosen pay schedule.



Chris Hulett
Asst. Supt. of Human Resources

5/8/2020
date



Todd Blanset
VTA President