

Handwritten initials/signature

**Appendix A
 Section A**

**Teacher's Preliminary/Clear/Life Credentials
 Digital Education Specialist, Nurses, Librarians, Content Area Specialists**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	58,164	58,164	58,164	58,164	58,164	58,164
2	58,164	58,164	58,164	58,164	58,734	58,734
3	58,164	58,164	58,164	58,993	61,595	61,668
4	59,244	59,756	60,265	61,853	64,460	64,536
5	59,244	62,553	63,126	64,716	67,323	67,405
6	59,244	65,347	65,989	67,578	70,185	70,274
7	59,244	68,148	68,853	70,439	73,046	73,145
8	59,244	68,148	71,716	73,305	75,909	76,014
9	59,244	68,148	74,577	76,165	78,771	78,885
10	59,244	68,148	77,438	79,027	81,634	81,754
11	59,244	68,148	80,301	81,890	84,496	84,622
12	59,244	68,148	80,301	84,753	87,358	90,101
13	59,244	68,148	80,301	84,753	87,358	90,115
14	59,244	68,148	80,301	84,753	87,358	90,123
15	59,244	68,148	80,301	84,753	87,358	90,129
16	62,226	71,131	83,282	87,736	90,340	93,125
17	62,226	71,131	83,282	87,736	90,340	93,131
18	62,226	71,131	83,282	87,736	90,340	93,140
19	65,207	74,111	86,267	90,717	93,323	96,129
20	65,207	74,111	86,267	90,717	93,323	96,142
21	68,191	74,111	86,267	90,717	93,323	96,171
22	68,191	77,094	89,245	93,698	96,304	99,173
23	68,191	77,094	89,245	93,698	96,304	99,196
24	71,170	80,076	92,229	96,681	99,287	102,225
25	71,170	80,076	92,229	96,681	99,287	102,254
26	74,154	83,058	95,212	99,662	102,267	105,292
27	74,154	83,058	95,212	99,662	102,267	105,320
28	77,139	86,039	98,193	102,645	105,251	108,331
29	80,117	89,023	101,174	105,627	108,231	111,369

Effective 7-1-23
 Adopted 2-15-24

Masters or National Board Certification:
3.1% of Class 3, Step 3 of Appendix A, Section A = \$ 1,803

2 of: Masters and National Board Certification/Doctorate:
6.2% of Class 3, Step 3 of Appendix A, Section A = \$ 3,606

**Special Education Classroom Teacher: Base Salary multiplied
 by 1.100**

Lead School Nurse: Base Salary multiplied by 1.041

**Teacher Internships, Waivers and Permits: Base Salary
 multiplied by 0.984**

State Preschool Permit Teachers: Base Salary multiplied by 0.650*
***BA/Child Development Permit Only**

Includes 5% in July, 2023