

**Memorandum of Understanding
Between the
Vacaville Teachers Association
and the
Vacaville Unified School District**

**2026-2027
Salary Schedule Compensation
Changes to Article 3.1**

This agreement shall take effect on July 1, 2026.

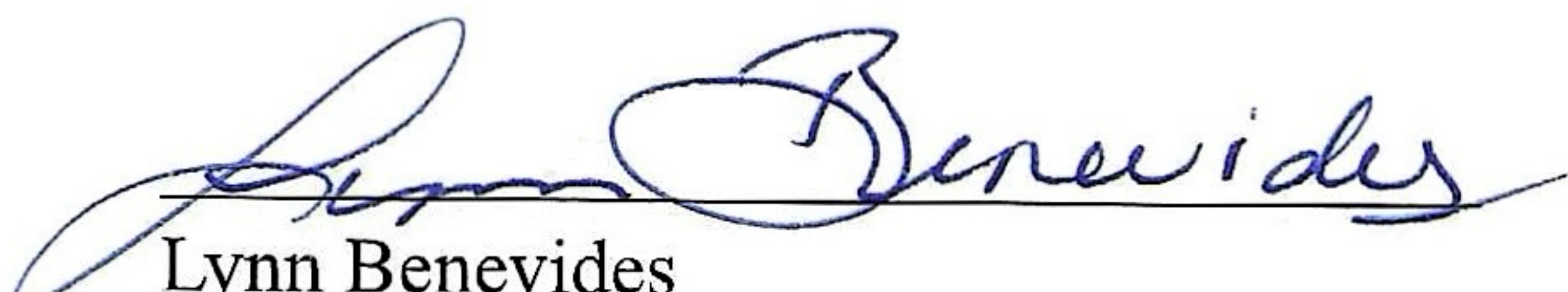
The bargaining teams for the Vacaville Teachers Association and the Vacaville Unified School District hereby enter into this memorandum of understanding to resolve all issues for Article 3.1 which were opened, or which could have been opened, for negotiations for the 2026-2027 school year.


Changes to Article 3.1 Wages:

For 2026-2027, revise Appendix A:

For Sections A-I and Sections L-U: compress salary schedule to twenty-five (25) steps, by deleting steps 14, 15 and 18 and shifting cells up effective July 1, 2026.

Apply a five percent (5.00%) ongoing increase across-the-board to all cells of Appendix A, Sections A - I, Section K Pages 1 and 2, and Sections L - U effective July 1, 2026.


Lynn Benevides
VUSD Assistant Supt. of Human Resources


Brenda L. Hensley
VTA President

Date: 5/28/26