

**Memorandum of Understanding
Between
the Vacaville Unified School District
and
the Vacaville Teachers Association**

School Nurse Audiometric Certification Reimbursement

NEW Article 3.19 School Nurse Audiometric Certification Reimbursement

This MOU shall go into effect starting March 1, 2026 and shall be incorporated into the collective bargaining agreement upon the next ratification.


Nothing in this MOU shall supersede the collective bargaining agreement, unless otherwise stated.

The intent of providing this reimbursement is to equip School Nurses with the proper certification required to conduct student audiometric health screenings on behalf of the District.


The District shall provide a one-time reimbursement of the actual cost of certification, not to exceed one thousand dollars (\$1,000), to any unit member employed as a School Nurse and who successfully completes and obtains their audiometric certification.

To receive the reimbursement, the unit member must submit proof of successful certification completion alongside itemized receipts for the actual costs incurred to the Human Resources Department.

This reimbursement does not establish a precedent for other certifications not explicitly outlined in the Collective Bargaining Agreement.



Lynn Benevides
VUSD Assistant Supt. Human Resources



Brenda L. Hensley
VTA President

5/28/26
date